COMPANY PROFILE



CAPABILITY STATEMENT

DO YOU HAVE TIME FOR ARCHAEOLOGY?

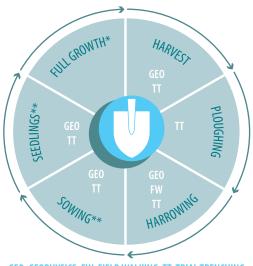
Many construction projects on greenfield sites are within economically productive agricultural land. The investigations required for planning permission can cause disruption to farmers and loss of production. Use this guide to help you plan your application timetable.



Headland Archaeology is one of the largest archaeological contractors in the UK with many years of experience in the design, management and completion of complex and challenging archaeological projects. We have established a market-leading reputation for successfully delivering fast-track infrastructure projects. This reputation is the result of our customer focus, our project management skills, our capacity and resources, our innovative approach to fieldwork and post-excavation and our proven ability to complete projects on time and budget.

Headland Archaeology has over 80 full-time staff and has successfully completed contracts to the value of over £30M in the past eight years alone. From our regional offices across the UK we have carefully developed the capacity, resources and financial strength of the business to undertake such works. This allows us the flexibility to respond to our clients' needs faster, enabling us to cover any eventuality and resource demanding projects.

The culture of the company is focused on customer service and delivery. We adopt a flexible approach to all projects, communicating effectively with our clients and their advisors. Using a dynamic project management approach and excellent problem solving skills we focus on designing archaeological



GEO: GEOPHYSICS, FW: FIELD WALKING, TT: TRIAL TRENCHING

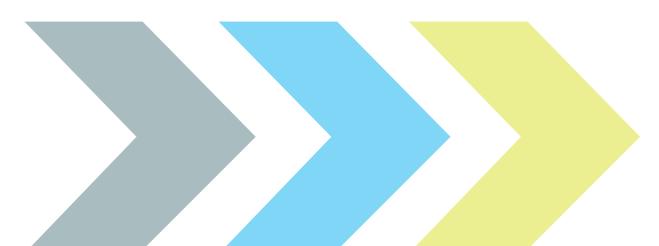
*Trial trenching or geophysical survey may be possible in this period but could require up to 100% compensation for lost crop.

**Trial trenching may require crop compensation for trench and spoil-heap footprints.

A programme of predetermination archaeological work might contain some or all of the following:

- Desk-based assessment
- **Geophysical survey**
- > Fieldwalking
- Trial Trenching
- Assessment Assessment

Headland offers these services either as an integrated package of expert advice or as stand-alone items to assist an independent cultural heritage consultant.



TYPICAL CONSTRAINTS

- Is the land tenanted? Make sure the tenant knows what is planned and when.
- Obtaining information on buried and overheads can cause delay – always allow time to obtain in advance and to agree wayleaves with service providers.
- Agricultural use of land will influence which types of work can be undertaken at which time.
- Work in growing crops risks their damage and therefore compensation payments.
- Compensation issues can be reduced if works are timed for after the harvest and before sowing.
- Animals must be moved.
- Rape seed, beans and sugar
 beet prevent geophysical
 survey even as young crops.
- Field drains may be damaged by trial trenching – let us know in advance if these must be repaired.
- Pasture may need re-seeding after trial trenching work.

projects that meet our clients' requirements whilst reducing and managing financial risk and delays on development programmes. We invest in our people through training and technology to stay at the forefront of our industry. We have considerable experience with civil engineering contracts such as ICE and NEC3.

Headland is a Registered Organisation with the Chartered Institute for Archaeologists (ClfA) and abides by its standards and codes of conduct. Headland has been independently assessed under the Achilles UVDB Verify audit and assessment service, which focuses on risk critical issues and provides demonstrable compliance to Safety, Health, Environment and Quality (SHEQ) requirements. Over the years we have won awards in both the construction and heritage sectors demonstrating our commitment to our clients and in recognition of our ability as archaeological contractors.

SFRVICES

Our business is structured around three core competencies:

CONSULTANCY

Identifying risk — forward planning and assessment of heritage issues early in the development process

We advise our clients on planning legislation, provide guidance and agree specifications for archaeological work. We work closely with our clients to design a programme of site investigations and quantify time, costs and resources required to address potential archaeological issues.

Our services include environmental impact assessments, desk based assessments, expert witness, risk assessments, management plans, public archaeology programmes, historic environment audits and screening reports. Our experienced maritime team enable us to deal with issues both on land and at sea.

CONTRACTING Managing risk

As contractors we have the scale and expertise to undertake field projects anywhere in the UK and Ireland. Our regional offices ensure that we have the local knowledge whilst maintaining a consistent approach reflecting Headland's overall professional values. Our involvement with major infrastructure development is a cornerstone of Headland's workload. Our teams understand the risks and responsibilities of civil engineering contracts.

Our site investigations services include geophysical survey, evaluations, excavation, watching briefs and historic building recording surveys.

> SPECIALIST SERVICES

Providing an integrated service

We employ specialists to ensure that we provide integrated services to our clients in a consistent way. The range of our inhouse capabilities and of our skilled professionals reflects our success in building one of the best-resourced archaeological companies.

Our specialist services included palaeo-environmental analysis, osteoarchaeology, geoarchaeology and finds analysis.

TALK TO OUR SALES MANAGER TODAY



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